

CURRICULUM VITAE



No: 1, Santhana Eswari Koil Street,
Shenbakkam,
Vellore- 632 008.

E-mail: sivakamaraj@yahoo.co.in

Google Scholar link: <https://scholar.google.com/citations?user=yIOioqgAAAAJ&hl=en>

Cell: 9894658717

Dr.S.KAMARAJ

Objective

To pursue a challenging career and to be in a position where I can prove my creativity and innovativeness

ACADEMIC PROFILE **PROFILE ON HIGHLIGHTS**

Name	Dr.S.Kamaraj
Gender	Male
Nationality & Religion/Community	Indian & Hindu / BC
Date of Birth & Age	20-05-1977 & 47 Years
Marital Status	Married
Department	Commerce
Present Designation	Assistant Professor
Date of Joining in the Present Organization	17-08-2022
Date of Joining in Teaching	21-07-2003
Address for Communication	No.1, Santhana Eswari Koil Street, Shenbakkam, Vellore – 632008.
Contact Number	9894658717
E-Mail Id	sivakamaraj@yahoo.co.in kamarajrmkvc@gmail.com
Academic Experience	21 Years
Area of Specialization	Finance and Human Resource Management
Subjects Handling	Financial Accounting, Corporate Accounting, Management A/c & Decision Making, Business Management, Cost Accounting, Human Resource Management, Entrepreneurial Development, Managerial Economics, Company Law, Cost and Management Accounting, Banking & Financial Systems, Corporate Finance,

	Securities Laws and Capital Markets,
Broad Area of Research in Ph.D	Human Resource Management
Topic of the Research in Ph.D	Influence of Ethical Behaviour and Organisational Ethical Climate on Organisational Effectiveness – A study with reference to employees of selected Public and Private Sector Banks in Vellore District
Total number of Papers Published in Referred International Journals	3
Total number of Papers Published in Referred National Journals	7
Total number of Papers Published	10
Total number of Papers Published in Book Chapters	2
Total number of Papers presented in various national conferences	3
Conferences/ Seminars Participated	14
Participated in Orientation Course	One Month (18.05.2012 to 14.06.2012)
Refresh Course Completed	3
Online Webinars/FDP Attended	5

ACADEMIC PROFILE IN BRIEF

I. Details of Professional Qualification (from Highest Qualification)

Qualification	Board/Institution/University	Subjects	Percentage	Year of Passing
Ph.D	D.G. Vaishnav College, University of Madras	Commerce	-	October 2012
M.Phil	Islamiah College, University of Madras	Commerce	-	August 2003
M.B.A	Centre for Distance Education Bharathidasan University	Management	63	April 2005
M.Com	Muthurangam Govt. Arts College, University of Madras	Commerce	56.3	April 2000
B.Com	C.Abdul Hakeem College, University of Madras	Commerce	52.84	April 1997
HSC	Sri Venkateswara Hr. Sec School, Vellore	Commerce	48	March 1994
SSLC	Sri Venkateswara Hr. Sec School, Vellore	-	60	April 1992

ELIGIBILITY TEST

Qualification	Institution/University	Subjects	Percentage	Year of Passing
NET	UGC	Commerce	-	June 2010
NET	UGC	Management	-	June 2011
NET	UGC	Management		Dec.2011

SET	Bharathiyar University	Commerce		October 2012
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II. Details of Research Degrees

Discipline	Mode	Branch	Degree Awarded by	Title	Year
Ph.D	Part-Time	Human Resource Management	D.G. Vaishnav College,	“Influence of Ethical Behaviour and Organisational Ethical Climate on Organisational Effectiveness – A study with reference to employees of selected Public and Private Sector Banks in Vellore District”	October 2012
M.Phil	Full-Time	Finance	Islamiah College	A Study on Ratio Analysis in BHEL, Ranipet	August 2003

III. Details of Publications in Journals/Magazines

Sl. No.	Title of the Paper / Authors	Name of the Journal	Year of Publication	Details of Vol., Issue, Page No.	ISSN No.
1	Factors Influencing Ethical Behaviour of Employees in Insurance Companies at Vellore District	DBJC Journal of Business Research	Mar. 2012	1, 1, 34-38	2248-9711
2	Workers' Participation in Management – A Manufacturing Industry Perspective	International Journal of Management & Development Studies	Feb. 2013	2,2 94-102	2320-0685
3	Impact of Leadership Styles on Organisational Productivity – An Empirical Analysis with reference to Public and Private Manufacturing Sector in Vellore District	Madras University Journal of Business and Finance	Jan. 2014	2,1 75-79	2320-5857
4	Job Satisfaction of Women Entrepreneurs with Special Reference to Self Help Groups of Vellore District	International Journal of Management and Development Studies	Dec. 2014	3,4 110-116	2321-1423

5	Cross Culture Management and Employee Effectiveness – A Study with special reference to IT Employees	DBJC Journal of Business Research	Dec. 2014	I,1 57-66	2248-9711
6	Correlates of organizational culture and social responsibility: An empirical study of college teachers in Pondicherry	Journal of organization and Human behaviour	2016	5,2 63-70	2277-3274
7	Imperative of Customer Relationship Management and Customer Loyalty in Public Sector Insurance Companies in Tamilnadu	Insurance Sector in Economic Growth – Emerging Dimensions	2021	I,I 50-56	978-81-953316-0-4
8	Credit Appraisal System in NBFCs in India- A study with reference to Two wheeler loans	NIU International Journal of Human Rights	2021	8,3 217-219	2394-0298
9	Evaluation of Employees' Perception on Performance Appraisal System in Public Sector Banks at Chennai City	International Journal of Food and Nutritional Sciences	2023	12, 1 8-14	2320-7876
10	Rural Consumers' Satisfaction towards payment banks	International Journal of Social Science and Human Research	2024	7,5 2766-2771	2644-0695
11	Mobile Banking Services in Technology Era – A study with reference to rural bank customers in Tamilnadu	International Journal of Recent Advances in Multidisciplinary Research	2024	11,4 9775-9778	2350-0743

**IV. Details of Paper Publication/Presentation in Conference/Seminars
(with Proceedings)**

Sl. No.	Title of the Paper / Authors	Name of the Institution	Year of Publication	Details of Vol., Issue, Page No.	ISSN No.
1	Foreign Direct Investment and Its Impact in Indian Retail Sector – A SWOT Analysis	Kanchi Shri Krishna College of Arts and	Feb. 2013	181-186	978-93-81992-78-4

		Science		
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V. Details of Seminar/Conference/Workshop Participations

Sl. No.	Title	Name of the Institution	Status	Period
1	'Stress Management'	K.M.G. College of Arts and Science, Gudiyattam	National Conference	10/1/2007
2	Organizational Values, Vision and Culture	Voorhees College, Vellore	National Seminar	15 th & 16 th April, 2008
3	Innovations – Enhancing the Quality of Life	Loyola College, Chennai	International Conference	12 th & 13 th January 2009
4	Impact on Economic Crisis in Global Business Scenario	Sri Sai Ram Institute of Management Studies, Chennai	International Conference	24 th & 25 th Sep. 2009
5	The Application of Statistical Tools and Techniques for Researchers	University of Madras, Chennai	Workshop	17 th & 18 th December 2009
6	Empowerment of Women and Youth for a Just Social Order'	Voorhees College, Vellore	National Conference	25 th , 26 th , & 27 th October 2010
7	Culture – Based Business Ethics	C.Abdul Hakeem College, Melvisharam	National Seminar	13 th December 2011
8	Efficiency of Indian Capital Markets – BSE/NSE	Dhanraj Baid Jain College, Chennai	International Symposium	16 th December 2011
9	IT initiatives in the Banking Sector	Shrimathi Devkunvar Nanalal Bhatt Vaishnav College for Women	National Seminar	20-01-2012
10	FDI in Retail Markets: Issues, Challenges, and Remedies	Kanchi Shri Krishna College of Arts and Science	National Conference	24 th February 2013
11	Introduction to Data Analysis	University of Madras, Chennai	Workshop	13/11/2013
12	Cross Cultural Management in Global Business	Acharya Bangalore, B-School, Bangalore	International Conference	27 th and 28 th December 2013
13	Dashboard Creation, Multivariate Techniques and SEM Using Software Tools	VIT, Business School	Workshop	8 th and 9 th September 2023
14	Fintech: Digital Transformation of Financial Services	Bharathiar University, Coimbatore	International Conference	14, 15 and 16 th September 2023

VI. Details of Resource Person/Invited Speeches/Key Note Address/External Expert (Theory/Practical)/Paper Valuation/Question Setting

Type	Name of the Institution	Date
Resource Person	“Challenges and Opportunities for Commerce and Management Students”, Dhivya Arts and Science College, Chetpet	25/2/2015
Resource Person	“Start Up India Stand Up India – A Career Guidance for Graduates”, Shanmuga Industries Arts and Science College, Tiruvannamalai	23/2/2016
Resource Person	“Corporate Accounting – An Overview” – SMK FOMRA College of Arts and Science, Chennai	16/12/2021
Doctoral Committee Member	J.Pavithra (D13BA004) – Management Studies, Bharath Institute of Higher Education and Research, Chennai	13/2/2017
Doctoral Committee Member	T.S.AARATHY (D17BA001) – Management Studies, Bharath Institute of Higher Education and Research, Chennai	10/2/2017
Doctoral Committee Member	SAKUNTHALA RAJASEKARAN (D17BA002) – Management Studies, Bharath Institute of Higher Education and Research, Chennai	9/2/2017
Question Paper Setting	Advanced Financial Accounting – B.Com Bank Management. D.G.Vaishnav College, Chennai	April 2022
External Member	Interview Board to Recruit the Staff for the Department of B.Com (Corporate Secretaryship) in Loyola College, Nungambakkam, Chennai-34.	13/7/2022
Question Paper Setting	Financial Management & Indirect Taxes - B.Com Bank Management. D.G.Vaishnav College, Chennai	Nov 2022
Doctoral Committee Member	S.Vijayakumar (F/T) 209PHD23F10525COM-Research Scholar in Shanmuga Industries Arts and Science College, Thiruvannamalai	19/01/2024
Doctoral Committee Member	S.Vijayakumar, R.Ekambaram, R.Jasmine, S.Gnanavel and S.Anuradha (F/T) Research Scholar in Shanmuga Industries Arts and Science College, Thiruvannamalai	19/07/2024
Doctoral Committee Member	JESSY JACOB (D21SH020) – Commerce, Bharath Institute of Higher Education and Research, Chennai	24/5/2024
Doctoral Committee Member	M.M.Shanmugapriya (D20BA505) – Management Studies, Bharath Institute of Higher Education and Research, Chennai	13/6/2024

VII. Details of Experience (Academic/Industrial)

Designation	Name of the Institution	From	To	Total	
Assistant Professor	Dr.M.G.R.Chockalingam Arts College, Arni (7 Years, 9 Months)	21/7/2003	28/4/2011	7	9
Assistant Professor	Dhanraj Baid Jain College, Chennai (6 Years)	04/7/2011	14/7/2017	6	0
Associate Professor	Bharath Institute of Higher Education and Research, Chennai (1 Years, 11 Months)	17/7/2017	14/6/2019	1	11
Assistant Professor	Ramakrishna Mission Vivekananda College (Evening), Chennai, (3 Years, 2 Months)	17/6/2019	16/8/2022	3	2
Assistant Professor	K.M.G. College of Arts and Science, Gudiyattam, Vellore	17/8/2022	Till Date	2	2
Teaching Experience				21	0

VIII. Supervision of Candidates for Research:

Degree	Awarded (in number)	Under guidance (in number)
M.Phil (University of Madras)	8	-
Ph.D. (Thiruvalluvar University)	-	3

IX. Orientation Course Attended:

UGC Sponsored Orientation Course	Orientation Course - University of Madras, Chennai	From 18/5/2012 to 14/6/2012
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X. Refresh Courses:

Sl.No.	Course	Duration	Grade
1	Research Methodology & Data Analysis	From 14-28 December, 2023 (14 Days)	B+
2	Managing Online Classes & Co-creating MOOCS	From 7-21 January 2024 (14 days)	B+
3	Commerce and Management	From 19th-26th February, 2024 (14 Days)	A

XI. Faculty Development Programme Participated

Sl. No.	Course	Duration	
1	ICT Academy – Team Building and Managing	8 Sep 2022 to 10 th Sep 2022	3 Day
2	“Methods of Data Collection and Analysis through SPSS & Using AI Technology for Research Writing”	From 18-3-2024 to 26-3-2024	7 Day
3	Research Structuring & Publication Process	23-27 July 2024	5 Day
4	Research Structuring & Publication Process	23-27 th July 2024	5 Day
5	‘Research Craftsmanship’ Mastering the Art of Scholarly Inquiry	16-23 August 2024	7 Day
5	Insights on Outcome Based Education	26-30 August 2024	5 Day

XII. Faculty Development Programme Organised

Sl. No.	Course	Duration	
1	Research Excellence: Mastering Writing And Statistical Tools For Impactful Publication - K.M.G College of Arts and Science	19/08/2024 to 23/08/2024	5 Day
2	Funding Agencies for Educational Training and Research - K.M.G College of Arts and Science	21-03-2024	1 Day

XIII. Knowledge of Language:

Languages	Read	Speak	Write
		Tamil/English	Tamil/English

XIII. Computer knowledge : Windows –NT, MS-Office, Internet

XIV. REFERENCE:

Dr. N. KALYANARAMAN,

Reader in Commerce, Department of Commerce,

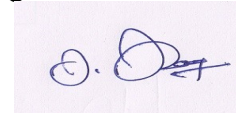
D.G.Vaishnav College, Arumbakkam, Chennai – 600 106.

Cell No: 94442 22503

I declare that the statements made in this application are true and I stand responsible for their validity.

Date : 6/11/2024

Signature



Place : Vellore

(S.KAMARAJ)